

Fighting Poverty by Ending Discrimination in Iowa

National Volunteer Service Opportunities
8 Full-Time Positions Available



Position Summary

Come join the Iowa Civil Rights Commissions' Iowa Human & Civil Rights VISTA Project. The goals of the project are strengthening the capacity of state and local civil/human rights agencies, ending discrimination, and increasing public awareness of civil rights and diversity in Iowa. VISTA members in turn will receive a moderate living allowance of \$10,296, health benefits, a year of forbearance on student loans, and an end of service benefit of either a \$4,725 education award or a \$1,200 cash stipend. Possible locations include: Des Moines (multiple sites), Fort Dodge, Mason City, and Sioux City.

Essential Duties and Responsibilities May Include:

- Translation of documents and interpretation for stakeholder groups;
- Participation and networking at workshops, trainings, meetings, events and conferences;
- Research, adaption and creation of educational, training, and outreach publications;
- Public education through events, trainings, workshops, conferences, and contests;
- Highlight,, publish, and distribute best practices of ending discrimination, promoting diversity, and raising the profile of civil and human rights;
- Researching and developing funding resources to ensure project sustainability;
- Survey state, regional, and national civil rights trends and civil rights projects;
- Assist with humanitarian needs and housing crisis situations; and
- Facilitating fair housing, employment, and disability events and public forums

Recommended skills or qualifications

- Self-starter, self-motivating and able to multi-task;
- Excellent public speaking ,writing, and organizational skills;
- Possession of a current driver's license and ability to drive;
- Experience working with and sensitivity about stakeholder groups and their cultures; and
- Able to commit to a full year or summer of service without outside commitments
- Proficiency in Spanish (preferred but not required)

For more information or to apply

Applicants must apply online at <http://www.americorps.org/>. In the Join AmeriCorps box, select "Community Outreach" and "Iowa". Search for and select positions beginning with "Iowa Human & Civil Rights." For more information, contact Crystal Schrader at crystal.schrader@iowa.gov or 515-281-0367. Information about the Iowa Human & Civil Rights VISTA Project can be found at www.iowacivilrights.webs.com. Deadline is October 1, 2009.